

A STUDY ON THE ECONOMIC AND OCCUPATIONAL CHALLENGES OF NORTHEAST MIGRANT WOMEN WORKERS IN CHENNAI

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ABSTRACT

The primary focus of the research was to understand the problems, issues, and challenges of Northeast women who have been working in Chennai Metropolitan city particularly from the economic and occupational perspective. The objectives of the study are to find out the demographic details; identify the occupational and economic status and to document / bring out the type of abuses and harassments in workplaces. The researcher had used descriptive research design. Using random sampling, probability simple random sampling was applied in this research. Using questionnaire schedule and case studies, the primary data was collected from 100 respondents. secondary data was also collected from the articles applied in the research journals, books, and web sources. The data analysis was done through two soft-wares such as MS-Excel and SPSS 20 version. The findings of the study revealed that employed tribal women in Tamil Nadu particularly in Chennai city undergo unfair treatment, abuses, stressful life, income and expenditure problems. This research suggests that the existing Labour laws and company acts are strict to be imposed to protect migrant female workers from abuses and exploitation and to receive their rightful salaries. Northeast Tribal organizations, Companies, NGOs, Governments need to create awareness of their rights and polices, holistic well-being grievance cell, Counselling, and recourse centers, to install safety devices and to legalize migration registration and to interstate migration, women act. Skill and self-defense training can definitely make a transformational change in their lives.

KEYWORDS: *Economic-Occupational Challenges, Migration, Northeast Women, Tribal, Empowerment*